4 November 1983

MEMORANDUM FOR: The Record

STAT   FROM: [   ]
                                   C/HRPS

        SUBJECT: Requests for DDA/CMO HRPS Support

    1. On this date HRPS representatives met with [   ] (DDA/CMO),   STAT
concerning requests he had made for HRPS studies. We discussed two areas of
DDA manpower planning that would lend itself to HRPS analysis and agreed to
the following projects:

        a. Succession Planning: There is current concern that both the
            GS-14's and GS-15's are the same age and will retire at
            approximately the same time. It was agreed that HRMS would get
STAT   [   ]data dump for GS-12 through GS-15, with age -- and take
            an initial cut at the data in SAS before providing preliminary
STAT   feedback [   ] Factors to be included are:

            °All M sub-groups and M.
            °All GS-12 through GS-15.
            °SSN, Age, OCC Code, Grade, SD, SCD, LCD time = ≃ 4 weeks.

        b. DDA CT Requirements: I suggested that we build a series of
            career network models for the DDA sub-groups. However, I
            suggested that we wait until the OP model is done and review it
            to see if this technique will provide him with the data he wants.

                                                                              STAT